



Organization & Employee Development Program Manager

Located at the confluence of the Columbia and Wenatchee rivers in the geographical center of Washington State, Chelan County Public Utility District provides hydro and wind power generation, transmission and distribution; water and wastewater services; wholesale fiber optic voice, data, and television network capabilities; and an extensive array of parks and recreation facilities.

Rated by *National Geographic* as one of the top 10 mountain towns in the U.S., Wenatchee is located in Chelan County and is a recreational paradise with an abundance of adventure. Enjoy water sports on the Wenatchee and Columbia rivers, hiking, biking, rock climbing and unlimited golfing. Downhill and cross-country skiing are just minutes away. The area is also known for its fruit and developing wine industries.

Favorable cost-of-living, competitive compensation to \$98,000 (DOE) and exceptional benefits (which includes Washington state public employees retirement system, zero-cost medical, and company matched deferred compensation), coupled with the advantages of being with one of the nation's most progressive and respected utilities make relocating to Wenatchee a good choice!

The **Organization & Employee Development Program Manager** position is an exciting career opportunity to work with leadership to enhance organizational capacity in areas of talent development, succession planning, workforce development, organizational effectiveness, competency modeling, performance management, leadership, and employee development and change navigation consulting. The incumbent provides strategic leadership and consulting expertise on the creation, design, and delivery of organization and employee development and training programs.

We're looking for an individual skilled at establishing and maintaining collaborative relationships and working effectively with all levels of the organization. Demonstrated ability to lead large scale system change efforts is a must, along with persuasive and articulate oral communications, facilitation and presentation skills. The desired candidate will exhibit intelligence, leadership, strategic and tactical planning abilities, and demonstrate experience in analytics, research, and influence. Requires a proven track record of problem-solving, process improvement and project management skills.

The position typically requires seven years of related experience in OD and Training; experience with the utility industry is helpful, but not required. A bachelor's degree in OD, HR, Industrial/Organizational Psychology, or related field is required. A master's in OD, Organizational Effectiveness or Industrial/Organizational Psychology is strongly preferred. A HRCI certification is desired.

Interested parties are invited to contact Ruth Erwert, Recruiting Manager at (509) 661-4540, [LinkedIn](#), or joblist@chelanpud.org to discuss the position. Please see our extensive website at www.chelanpud.org for community, company and job information and to apply online. Although the position is Open until Filled, applicants are encouraged to apply immediately – the first review date is scheduled for March 2.

Chelan PUD is an Equal Opportunity Employer and values diversity at all levels of its workforce. EEO/Veteran/Disabled