

EASTERN WASHINGTON STRATEGIC

HR SUMMIT

The Future of HR Today

Tuesday, May 3, 2016

8:30 a.m. - 4:30 p.m.

**Wenatchee Convention Center
21 N Wenatchee Ave, Wenatchee**

Across Washington, HR leaders are embracing innovation. On May 3rd, executives and senior leaders from companies like Google, General Plastics, Archbright, Chelan County PUD and T-Mobile will share on the new methods they're creating to hire better candidates, grow more effective employees, and build better organizations. Register today!

Opening Keynote: *Effective Change Leadership*

Session 2: *General Plastics' Community-Based Talent Pipeline*

Session 3: *Google's Grassroots Organizational Design*

Lunch (included) & Vendor Fair

Session 4: *Strategic Succession Planning*

Session 5: *Cutting Edge Recruiting*

Closing Keynote: *T-Mobile's HR Transformation*



Registration prior to April 15:

\$150 SHRM Members

\$175 Non-Members

Standard Rate:

\$175 SHRM Members

\$200 Non-Members

More info at avhra.shrm.org/events

Registration & Prepayment Required | 7 Strategic & General HRCI/SHRM Credits Pending Approval

Effective Change Leadership



Jeremy Jordan, Chelan County PUD
Organizational & Employee Development Manager

HR professionals are being asked more and more to be involved with, and even lead large change initiatives at all levels of the organization. Yet 70% of all change fails. Learn about 3 pillars that will greatly increase your success rate in advising and leading change.

Community Based Talent Pipelines



Eric Hahn, General Plastics
VP, Organizational Development

Linda Nguyen, WorkForce Central
CEO

Faced with dwindling numbers of qualified candidates for GP's manufacturing needs, Eric Hahn partnered with his community to create a skills academy to create a new pipeline for talent in Tacoma, Washington. Hear about this innovative answer to the skills gap.

Grassroots Organizational Design



Sarah Carr, Google
Organizational Development Consultant

Google has quickly risen to be one of the world's biggest companies as well as one of the best places to work globally. Its Organizational Development team has helped shape how its teams function through constant change. Hear from one of Google's experts on how you too can adopt a grassroots approach to designing your organizations.

Strategic Succession Planning



Krisann Hatch, Archbright
Regional Manager of HR Solutions - Eastern Washington

Some 70+ million Baby Boomers are approaching retirement age. Does your organization have an action plan to replace this talent, knowledge, and skill? You will leave this session with a proven 3-stage succession planning process to help plan for your organization's future.

T-Mobile's HR Transformation



Melissa Davis, T-Mobile
Senior Director of Leadership & Organizational Development

Since 2013, T-Mobile has gained nearly 30 million new subscribers by listening to its customers and eliminating traditional pain points for consumers, including mobile contracts and data limits. The company has taken the same radical strategy with its employees. Hear about T-Mobile's complete HR transformation, and its fresh look at ways to run its core systems, lead and reward employees, hire talent, and give its people a new voice.