



Meet Annie Horey, SPHR, SHRM-SCP

AVHRA Certification Chairperson

A career is a marathon, not a sprint. Annie's career in banking with Cashmere Valley Bank has been a long-lasting marathon with notable achievements and accomplishments. She began in 1986 as a drive-up teller in Leavenworth and advanced to New Accounts Representative. Annie was quickly promoted into management positions where she has been in the role of HR Director since 2003.

Building and sustaining relationships is the core of Annie Horey. She enjoys developing and mentoring others and believes that people should strive to realize their full potential. Annie has the strength of character to succeed in challenging situations and understands that complex or adverse situations can be the most rewarding, in the long-run.

Annie is grateful for the advancement opportunities afforded her during her career at Cashmere Valley Bank. The bank firmly believes in promoting from within, and employees that display energy and enthusiasm about their job and the financial industry have the opportunity for career advancement.

Cashmere Valley Bank has continually supported Annie's participation in AVHRA, as a board member and also general member. They see the value of local educational offerings presented by AVHRA, NHRMA and SHRM, and bank employees are encouraged to attend AVHRA presentations to enhance knowledge and skills.

Annie joined AVHRA in 1999 and has been as strong supporter of certification since first becoming PHR certified in 2001. She leads study groups in a fun and informative manner, often using her many years of HR experience and expertise as the catalyst for discussion. She enjoys being part of the journey for HR professionals seeking certification and has a high success rate of study group participants.

Annie has held other AVHRA Board positions during her 16 year membership, including the role of President in 2005 and 2006. She is an extraordinary Board member, giving selflessly of her time and energy so that others can succeed. She is a tremendous value to AVHRA members!

AVHRA is a strong, professional affiliation of SHRM and is committed to networking, education and development to support the excellence of Human Resources. We believe that certification reflects what Human Resources professionals need to know to be leaders and business partners in their organizations, and we want to help you get there. If you have questions about certifications, please contact [Annie Horey](#), Certification Chair.