

# 2015 EMPLOYMENT LAW UPDATE

& networking event

**Tuesday, September 22, 2015**

2:30 p.m. - 4:30 p.m. *Employment Law Program*

4:30 p.m. - 6:30 p.m. *Free Networking, Appetizers, & Beverages*



**Big Bend Community College ATEC Building  
7611 Bolling Street, Moses Lake**

*Doors open at 2:15 p.m.*

**Seminar Cost:** \$35 SHRM Member  
\$45 SHRM Non-Member  
HR Students Free  
*Networking Event is Free*

The Apple Valley Human Resource Association (“AVHRA”) invites business owners, managers, and HR professionals to the 2015 Employment Law Update. Gil Sparks & Erin McCool, attorneys with Ogden Murphy Wallace, PLLC. This presentation will review recent federal and state employment and labor law court cases with an emphasis on the practical implications for Human Resources professionals. The presentation will be followed by a free networking event with appetizers, wine, and snacks.

## Topics Include:

- HR & Labor Relations
- Current Case Law
- Marijuana in the Workplace
- Pregnancy Accommodations
- Religious Accommodations
- DOL regulations re: exempt and non-exempt employees
- Unfair labor practices cases re: Employee Rights
- Q&A re: managing employee relations issues
- Much More



**Gil Sparks**  
Attorney,  
Ogden Murphy Wallace, PLLC



**Erin C. McCool**  
Attorney,  
Ogden Murphy Wallace, PLLC

**More info at [avhra.shrm.org/events](http://avhra.shrm.org/events)**

Registration & Prepayment Required by September 16, 2015 | 1.75 HRCI / SHRM-CP Credits Approved